

VOLUNTEER CODE OF CONDUCT AGREEMENT

Our children are the most important gifts God has entrusted to us. As a volunteer, I promise to strictly follow the rules and guidelines in this Volunteers's Code of Conduct Agreement as a condition of my providing services to the children and youth of Mary, Star of the Sea School.

As a volunteer, I will:

- ❖ Treat everyone with respect, loyalty, patience, integrity, courtesy, dignity, and consideration.
- ❖ Avoid situations where I am alone with children and/or youth at Church/School activities.
- ❖ Use positive reinforcement rather than criticism, competition, or comparison when working with children and/or youth.
- ❖ Refuse to accept expensive gifts from children and/or youth or their parents without prior written approval from the parent or guardian and the pastor or administrator.
- ❖ Refrain from giving expensive gifts to children and/or youth without prior written approval from the parent or guardians and the pastor or administrator.
- ❖ Report suspected abuse to the pastor, principal, DRE/CRE, or appropriate supervisor and the local Child Protection Services Agency. I understand that failure to report suspected abuse to civil authorities is, according to the law, a petty misdemeanor.
- ❖ Cooperate fully in any investigation of abuse of children and/or youth.

As a volunteer, I will not:

- ❖ Smoke or use tobacco products in the presence of children and/or youth.
- ❖ Use, possess, or be under the influence of alcohol or illegal drugs at any time.
- ❖ Pose any health risk to children and/or youth (i.e. no fever or other contagious situations.)
- ❖ Strike, spank, shake, or slap children and/or youth.
- ❖ Humiliate, ridicule, threaten, or degrade children and/or youth.
- ❖ Touch a child and/or youth in a sexual or other inappropriate manner.
- ❖ Use any discipline that frightens or humiliates children and/or youth.
- ❖ Use profanity in the presence of children and/or youth.

I understand that any action inconsistent with this Code of conduct or failure to take action mandated by this Code of Conduct may result in my removal as a volunteer with children and/or youth.

Volunteer Printed Name: _____

Volunteer Signature: _____ Date: _____